

**MINUTES OF THE BOARD OF DIRECTORS OF
ARISTOI CLASSICAL ACADEMY, INC.
July 18, 2022**

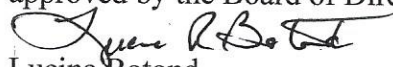
A Regular Meeting of the Board of Directors of Aristoi Classical Academy, Inc., charter holder for Aristoi Classical Academy ("School") was held on **Monday, July 18, 2022, at 5:30 p.m., at the school, 5610 Morton Road, Katy, TX 77493-1971 in Classroom C1.**

1. Call to order and establishment of a quorum. A. Cox, D. Light, A. Hovis, R. Williams, L. Botond, W. Clark (M. Watson, T. Polvogt, M. Pertuso, N. DeJong, D. Guel, B. Davidson, A. Amboree, K. Locheed). L. Botond called the meeting to order at 5:40pm.
2. Hearing of citizens. None.
3. Discuss, consider and approve minutes for June 27, 2022, Regular Board Meeting. Motion to approve: A. Cox. Second: R. Williams. Unanimously approved.
4. Hear a report from the Budget Finance Committee. D. Light – good meeting; discussed actuals for current year and discussed 22-23 budget, focusing on development. Regular development and capital campaign running concurrently; tracking separately. Budget to be presented to the Board in August.
5. Hear a report from the Development Committee. N. DeJong reported no updates since last month; running 2 weeks behind on mailing of case for support. Should be in mail by the end of this week. Some interviews have started on feasibility study; waiting on broader community interviews until case is mailed.
6. Discuss and consider an update on the Cypress Campus, including but not limited to enrollment, facilities, renovations, leadership team and faculty. M. Pertuso introduced by B. Davidson as Interim Head of Cypress Campus. D. Guel will assist Mark in getting settled through August, before departing ACA to care for her family. M. Watson will support Mark and Deborah through the transition. K. Locheed will be assisting Dr. Cimpean in finding a new Assistant Headmaster for the Upper Campus. A. Amboree reported meeting with landlord at Cypress; new space will not be ready until mid-September. Admin currently looking for Kindergarten and 1st grade and 3rd grade positions; D. Guel to fill Kindergarten or 1st grade role until new teacher is identified.
7. Discuss and consider Strategic Plan Update and hear from Scott Joftus from 4 Point Education. Scott Joftus joined the meeting via Zoom. High level overview indicates students and parents highly satisfied with Aristoi; faculty and staff significantly less so. R. Williams requested B. Davidson to provide Board with anonymized feedback from employees exiting the organization. Reviewed SWOT analysis presenting strengths and challenges facing ACA. Strengths: understanding of mission, caring and respected teachers, good, rigorous academics. Weaknesses: math and science catching up to Humane letters program, add more arts and athletic offerings, improve communication, add clarity in job responsibilities and management systems. Recommended goal-setting – outcomes for students and school – that will be quantified, measured, and tracked to demonstrate forward progress over the next five years. Also recommended five potential priority areas – Academics, Systems and Leadership, Funding, Facilities, and Marketing – and measurable, strategic objectives for each. Board to provide feedback to help Four Point draft first version of the strategic plan; draft can be ready for review within a week of feedback received. Board to meet to discuss feedback and work towards goal of completing Strategic Plan no later than October of this year.
8. Discuss, consider and approve Parent/Student Handbook revisions and Employee Handbook revisions. Motion to approve: A. Hovis. Second: R. Williams . Unanimously approved.

9. Discuss, consider and approve a revised Teacher Salary Scale. Motion to approve: L. Botond. Second: R. Williams. Unanimously approved.
10. Discuss, consider and approve \$17,513 to Canton Elevator company to finalize the elevator installation at the Cypress campus. A. Amboree met with Canton Elevator regarding ongoing issue with release of the elevator. Canton is refusing to release access to the elevator unless they receive the amount owed; they are currently pursuing litigation against the contractor for non-payment. Aristoi made the payment to the contractor but the contractor did not pay Canton. Elevator must be brought into service for ADA compliance. Motion to approve expense of \$17,513 to Canton Elevator to finalize the elevator installation at the Cypress campus: A. Hovis. Second: D. Light. Unanimously approved.
11. Hear and discuss the report from the Superintendent. BD
 - a. Enrollment – Katy 1056 with 513 on Waiting List. Cypress is 274 with 221 on Waiting List.
 - b. Financial
 - c. Faculty and Staff (report on new hires and resignations) - K. Locheed reviewing resumes and interviewing candidates for open positions. Special Education department has multiple open positions.
 - d. Curriculum/Professional Development
 - e. Student Testing
 - f. Extra-Curricular
 - g. Marketing/Communication
 - h. Development/Fundraising/Grants
 - i. Campus Security
 - j. Facilities
 - k. Compliance
 - l. Title 1/Parent Involvement
 - m. Dress Code
 - n. Miscellaneous
12. Discuss and consider taking action from Superintendent's Report. No action.
13. Discuss items to be placed on the August Regular Meeting Agenda. Proposed Athletic Programs for the 2022-2023 School Year. STAAR score results and A-F rating. Budget Amendments for 2021-22 and 2022-2023. TEA Safety Audit review and approval. Construction Meeting update. Discuss feedback on Strategic Plan.
14. Adjourn. Motion to adjourn : A. Cox. Second: W. Clark. Approved unanimously. Meeting adjourned at 7:42pm.

Prepared by Wendy Clark

This is a true and correct copy of the minutes of the Regular Board Meeting held on July 18, 2022 as approved by the Board of Directors on August 27, 2022.


Lucina Botond
Board President